



# Diversity Advisory Board

## Meeting Minutes

**Monday, Jan 12, 2015**  
**6:30 – 8:30 PM**  
**The Beaverton Building**

**Members Present:** Ali Houdroge, CeCe Ridder, Edward Kimmi, Genevieve Wilson, Joseph Aborah, Monica Estrella, Nael Saker, Oswaldo Bernal, Ruth Parra, Samira Godil, Shariff Mohamed

**Members Absent:** Cynthia Moffett, Faridah Haron, Mari Watanabe, Paolo Esteban

**Staff:** Alexis Ball, City of Beaverton

**City Council Liaison:** Mark Fagin

**Guests:** none

### Welcome and Approval of Minutes

The DAB meeting was called to order at 6:35 by chair Nael Saker. Minutes were reviewed and approved.

### Group Foundation

New board members Genevieve Wilson, Joseph Aborah, Monica Estrella, and Oswaldo Bernal were welcomed and introduced themselves to the group. Board members broke into pairs to get to know each other better and then introduced each other to the large group.

The board discussed their "Guiding Principles" document adopted in January 2014. Shariff suggested adding "practicality" to the list of principles. The board approved these working agreements for 2015.

To open the topic of new officer elections, Nael talked about his experience in the chair position for the board in 2014. Alexis explained the vice-chair's role and Samira explained her role as secretary in 2014. Nominations were cast for the chair as CeCe Ridder, vice-chair as Edward Kimmi, and secretary as Oswaldo Bernal. All board members present unanimously voted to approve these new officers for 2015.

### Work Planning for 2015

DAB members broke into small groups to discuss the actions laid out in the DEI Plan within the framework of the following questions:

- What feels most urgent?
- What feels like lowest hanging fruit?
- What do you feel energy/excitement about?
- What is within the board's capacity to lead?

Small groups wrote their top 3 actions on notecards and presented them to the large group. The top priorities (meaning those that were identified more than once) were:

- Language Access (especially actions #1—city policy, and #9—promoting public awareness)
- International Night Market
- Multicultural Community Center (especially actions #2—inventory of city properties, #3—review existing research, #4—create vision)



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Second-tier priorities (meaning they were identified, but only once) were: Economic Opportunity #9—annual job fair; Public Safety—dialogue & training with police; Recruitment of diverse ethnic applicants; Individual & Family Support #3—city resource guide; Individual & Family Support #1—facilitate collaboration to meet basic needs

### **Comprehensive Plan Feedback**

The DAB was asked to review the Comprehensive Plan Chapter 2: Community Involvement Element and help identify how city staff can better engage a more diverse and representative population, and what tools and strategies exist to reach underrepresented communities. Alexis gave a brief overview of what the Comprehensive Plan is and how it relates to the Diversity, Equity, and Inclusion Plan, referenced staff member Cassera Phipps' presentation to the board in September, and shared an example about the demographics of respondents to a recent housing survey. Board members provided feedback, which was recorded to be shared with the Comprehensive Plan staff following the meeting.

### **Updates & brief discussion items**

Nael and Alexis will present the final DEI Plan to City Council for adoption by resolution on 1/13. All board members were invited to attend.

The State of the City event will take place on 1/14 at 5:30 pm at ACMA, 11375 SW Center St, Beaverton. The event celebrates 2014 accomplishments and looks ahead to 2015. The event is free and open to the public.

The Boards & Commissions 2014 member dinner will take place on 1/16 at 6:30 pm at Embassy Suites, 9000 SW Washington Square Rd, Tigard. All board members who served in 2014 are invited to attend with a guest.

### **Council Liaison report**

Councilor Fagin was reelected as council president for 2015. The city council retreat will take place next weekend, where councilors will be facilitating different topics and laying out priorities for the year. The 1/13 council meeting agenda is packed, including plans to discuss urban renewal, 5-yr investment strategies, adoption of the DEI plan, and a community plan for South Cooper Mountain.

### **Public comment**

None.

Next meeting: Monday, Feb 9, 2015 at 6:30 pm at The Beaverton Building  
Minutes submitted by Samira Godil and Alexis Ball.